

**Senate Bill No. 453**

1  
2 (By Senators Laird. Unger, Stollings, Miller and Kessler (Acting  
3 President))

**FISCAL  
NOTE**

4 \_\_\_\_\_  
5 [Introduced February 7, 2011; referred to the Committee on  
6 Government Organization; and then to the Committee on Finance.]

7 \_\_\_\_\_

8  
9  
10  
11 A BILL to amend the Code of West Virginia, 1931, as amended, by  
12 adding thereto a new section, designated §5-5-2a, relating to  
13 retention salary increases for Division of Corrections' and  
14 Division of Juvenile Services' employees based on years of  
15 service.

16 *Be it enacted by the Legislature of West Virginia:*

17 That the Code of West Virginia, 1931, as amended, be amended  
18 by adding thereto a new section, designated §5-5-2a, to read as  
19 follows:

20 **ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

21 **§5-5-2a. Retention incentive salary increases for employees of the**

1           **Division of Corrections and the Division of Juvenile**  
2           **Services.**

3           (a) Effective July 1, 2011, every employee of the Division of  
4 Corrections and the Division of Juvenile Services with two years of  
5 employment with their respective division shall receive a salary  
6 increase of \$1,000 on the two-year anniversary of their employment  
7 with their respective division.

**FISCAL  
NOTE**

8           (b) Every employee of the Division of Corrections and the  
9 Division of Juvenile Services shall receive an additional salary  
10 increase of \$1,000 on the anniversary of their third year of  
11 continuous service with their respective division and every two  
12 years after that on the anniversary of their continuous employment  
13 with their respective division.

14           (c) This section does not prohibit other pay increases based  
15 on merit, seniority, promotion or other reason, if funds are  
16 available for the other pay increases: *Provided*, That the  
17 executive head of each spending unit shall first grant the mandated  
18 increases in compensation in this section to all eligible employees  
19 prior to the consideration of any increases based on merit,  
20 seniority, promotion or other reason.

NOTE: The purpose of this bill is to provide retention salary increases for the Division of Corrections and the Division of Juvenile Services employees.

§5-5-2a is new; therefore, strike-throughs and underscoring have been omitted.

**FISCAL  
NOTE**